# VE COMMUNITY GUIDELINES

## INTRODUCTION

Hive was born as a response to the outdated, out of touch and overly complicated apartment rental experience we all know too well. Our goal is to create a convenient and modern living solution with a vibrant, diverse and active community at its core.

The guidelines in this document are in place to serve the improved living experience we strive for at Hive. We don't intend to dictate the way people act and spaces are used but feel strongly that the guidelines below help ensure the best possible experience for all.

## **GENERAL**

There are a few key guidelines which make up the fundamentals of Hive's community ethos:

**Respect** We trust that all residents will be mindful and respectful of other residents, guests, visitors

and members of the Hive team.

**Registration** All residents are required to submit the necessary documentation to be registered with the

Hive management team.

**Adult Community** Hive is an adult only (18+) community. This is applicable to all residents, guests and visitors.

**Violence** We have a strict zero-tolerance policy against any form of violence in our building, physical

or otherwise.

**Communication** If you have any comments, suggestions or complaints, please email the Hive Management

team at info@hivecoliv.com

**Guideline Updates** These guidelines may be updated from time to time by the management team.

#### **GUESTS**

Your guests are more than welcome at Hive, but we ask that you keep the following considerations in mind to make sure other residents' use of the building is not compromised:

Number of Guests As our common areas are limited in size, a maximum of 2 guests can be allowed per

resident in these spaces when they are not booked.

**Registration** Your guest(s) will be asked to register at the reception desk when they arrive.

**Accompaniment** Guests are expected to be with the resident(s) they are visiting when in the building.

Guideline Awareness Please make sure to familiarize your guest(s) with our community guidelines to ensure they

are respecting our residents' spaces.

**Denied Access** If a guest has repeatedly or severely disrespected the Hive building or its community by

disregarding these rules, we may unfortunately need to deny them access to the building

for a time period deemed appropriate by our management team.



## **PETS**

As you'll quickly notice, pets are very much a part of the community at Hive. We welcome them with open arms and are happy to have them around, but there are a few important things we ask of you if you have one or more pets.

Types of Pets We can only allow standard household pets with prior approval from Hive Management to

be kept in our building.

**Training** We trust that your pet is well trained and capable of being around other pets and people.

**Leashes** Please keep dogs, and any other animals that are typically leashed, on a leash at all times in

the common areas of the building. This helps avoid any accidents and makes others feel

comfortable around them.

**Responsibility** Our policy is simple - your pet, your responsibility. Please make sure to keep an eye on

them and that they respect our building and members.

**Pet Waste** Please make sure your pet's bathroom breaks are taken outside away from the building

premises (including the courtyard) and avoid the risk of them doing it anywhere inside the

building to the best of your ability (particularly on any furniture).

**Registration** Your pet(s) is/are expected to be registered with the Dubai Municipality Vet Services and

to comply with their regulations.

**Furniture** Please keep your pets off of any fabric furniture in the common areas.

**Treatment** Pets are considered a member of the Hive community just like any other person and are

expected to be respected by all.

## YOUR APARTMENT

Your Hive apartment is your personal pod within the building and is designed to be modern, compact, user-oriented and detail-driven. It's fully furnished and equipped with everything you'll need so you can get settled and focus on making the space your own. Below are a few things to note that will help you and your neighbors get the most out of your home.

Waste Disposal Please dispose of waste properly via the garbage chute rooms located on each floor.

Non-Smoking All Hive apartments are non-smoking. If you'd like to smoke, please do so on your balcony

if you have one, or in our outdoor common areas.

Noise Levels Please be mindful of your neighbors and keep noise volumes in your apartment at a

reasonable level.

**Cleaning Services** We offer paid in-house cleaning services at Hive, but you are free to bring your own

external cleaners as long as they register at the front desk when they arrive.

Maintenance & Repair We have an in-house maintenance team that handles anything you may need in your

apartment, so please refrain from hiring external contractors unless approved with written

confirmation by the management team.

**Apartment Care** Please treat your apartment with care and make sure to keep it in good condition

throughout your tenancy.



Raising Minor Issues 
If you have any issue with your apartment, please submit a ticket on the Hive App. You

may also reach out to the security team if you need emergency assistance. Please do not

request services directly from the maintenance or cleaning staff.

Raising Major Issues If you face any major issues in your apartment with water, gas, electricity, or fire, please

submit a ticket and report it to the security team immediately to prevent it from getting

worse.

**Maximum Occupancy** The maximum number of residents allowed to be registered per apartment type is:

- Studio = 2 residents

- I BDR = 2 residents

- 2 BDR = 4 residents

- 3 BDR = 6 residents

- 4 BDR = 8 residents

**Co-occupants** You are welcome to move in with co-occupants based on the maximum occupancy above.

We simply ask that they provide the necessary documents to be registered with us.

## **COMMON AREAS & FACILITIES**

Our common areas are designed to be an extension of your living space and are a big part of what sets us apart from other residential buildings. They are all accessible to residents, sometimes bookable, vary in size and utility, and are ready to host activities for you, your neighbors and your guests. Below are some things to keep in mind when using these spaces.

**Intended Look & Feel** A lot of effort has gone and continues to go into making the common areas look the way

they do. Please respect that hard work and do not make any additions or modifications to

any of the common areas.

**Storage** Please do not store any personal items in the common areas.

**Corridor Doormats** We'd like to keep our corridors looking cohesive and uniform, so please avoid placing

doormats with unusual shapes, colors and sizes outside of your apartment door.

**Smoking** Please refrain from smoking or vaping in the indoor common areas.

**Bookings** If you've booked any of the bookable common areas, we ask that you be present during

the booking. Please refrain from booking the space for others.

## Lounge Area

The lounge is meant to act as an extension of your living room, but also as a coworking space during the day on weekdays. It is a space for productivity, socializing and lounging all at once.

## Important things to keep in mind:

**Accessibility** The lounge area is only intended for Hive residents and their guests.

**Noise Levels**Please be mindful of others working in the space and keep noise levels to a reasonable

level throughout the workday. If you need to get on a call, please do so in one of the

privacy booths and avoid using speaker mode.



Curated Music We've worked with music specialists to curate the music in the common areas, so please

avoid playing your own music from a speaker.

Sleeping Please refrain from sleeping on the furniture – there's a perfectly welcoming bed a short

elevator ride away.

Alcohol Consumption We're not going to say alcohol is forbidden in the lobby & lounge area, so please help us

by being discrete and responsible if you do drink down there.

Gaming Before engaging in a heated game of foosball or ping-pong, please be mindful of others

working in the space that may need some quiet time.

# Co-working tables

The communal coworking tables in the lounge are the closest thing we have to proper office desks. They are the primary choice for people looking to work for long hours in the lounge and are in high demand.

#### Important things to keep in mind:

Day-to-Day Use The tables are available to everyone on a first come, first served basis. Please be mindful of

others and do not leave any personal items at the tables to reserve a spot.

**Resident Priority** As seating is limited, we ask that Hive residents are given priority to use the tables.

Food Please refrain from eating at the coworking tables to avoid bothering other users with

sounds and smells.

**Cleanliness** Please help us keep the tables clean while and after you are using them.

# **Laundry Machines**

Our shared laundry machines are a unique feature at Hive and provide opportunities for chance encounters and socialising while doing a chore that would otherwise be isolating.

#### Important things to keep in mind:

**Bookings** A booking through the Hive App is required to use the laundry machines. Please only book

one washing machine and one drying machine at a time.

**Time Slots** Please respect your booking start and end time to ensure a smooth transition between

time slots.

**Unattended Laundry** If laundry is left unattended for more than five minutes past a booking end time and is

taking up time from your booking, please inform the security staff, who will remove the

laundry and inform the resident with the previous booking.

**Pet Accessories** Please book and use only the machines labeled for pets if you need to wash anything for

them.

Laundry Etiquette We ask that you keep the next user in mind and wipe down or remove any dirt or lint

from the washers and dryers after your cycle is finished.

**Daily Clean-Out**To keep the laundry room looking fresh, our security team checks the room every night for

laundry left behind and stores anything they find in the lost and found.



## **Multi-Purpose Room**

The multi-purpose room (MPR) is a bookable space that can be used for anything from yoga classes to movie nights and important client meetings. When it's not booked, it acts as an extension of the lounge and coworking space.

## Important things to keep in mind:

**Day-to-Day Use** When there is no active booking, the use of this room is on a first come, first served basis.

If you'd like to use it without booking it, please leave the curtains and door open so others

know they can still come in.

**Bookings** If you'd like to have the room all to yourself, please make a booking via the Hive App.

Whether or not you close the door and curtains during your booking is up to you.

**Booking Limits** To make sure everyone gets a fair chance to use the room, every resident is limited to 4

hours of bookings per week.

**Maximum Capacity** When booked, the MRP's maximum capacity is **10 people** including any Hive residents.

**Cleanliness** Please help us keep the room clean while and after you are using it.

Noise Levels Although the space can be closed off, please be mindful of others working in the rest of the

lounge and keep noise levels to a reasonable level.

## Communal Kitchen

The Communal Kitchen at Hive is intended to be a space for mid-day break encounters, small gatherings and culinary experiences. By day, it functions as a shared pantry where you can get coffee, water and snacks. By night, it becomes a bookable space to cook and dine with friends and neighbors.

#### Important things to keep in mind:

**Day-to-Day Use** When there is no active booking, the kitchen is a first come, first served space.

**Bookings** If you'd like the kitchen all to yourself, please make a booking via the Hive App.

**Maximum Capacity** When booked, the kitchen's maximum capacity is 10 people including any Hive residents.

**Cleanliness** Please make sure to clean the space once you've finished so others can continue to use it.

**Shared Kitchenware** The kitchenware and cooking accessories found in the space are free to use, but please

refrain from taking anything back to your apartment or storing your personal things in the

kitchen.

**Shared Fridge** The fridge and freezer are meant to be shared. If you don't want anyone grabbing your

things, please make sure to label them.

**Monthly Clean-Out** Once a month, Hive staff will go through the fridge, freezer and storage to dispose of

anything that's gone bad, so make sure to keep track of anything you have in there.



## **BBQ** Area

The BBQ area is an extension of the communal kitchen and another space for laid back gatherings and dining experiences with your friends and neighbors.

## Important things to keep in mind:

**Day-to-Day Use** When there is no active booking, the BBQ area is a first come, first served space.

**Bookings** If you'd like the area all to yourself, please make a booking via the Hive App.

Maximum Capacity When booked, the BBQ area's maximum capacity is 10 people including any Hive

residents.

Grill Cleaning Please make sure to clean the BBQ grills before and after using them. We recommend

doing so with high heat and an appropriate brush.

**Playing Music** We have no issue with you playing your own music from a speaker until 23:00. We only

ask that you keep the volume at a reasonable level. If the music is loud or we receive any

noise complaints, our security staff may request that you lower the volume.

Noise Levels Sound echoes in our courtyard, so please make sure you and your guests keep noise levels

to a reasonable level, especially after 23:00.

Gas Safety Please make sure the gas is properly shut off before leaving the area. If you need any help

with this, reach out to our security staff or management team.

## Gym

The gym at Hive is a compact space with the essentials. With so many young and active people in the building, it can get quite busy.

## Important things to keep in mind:

**Resident Priority** Since our gym isn't very big, we ask that Hive residents are given priority to use the space.

**Guests** Your guests are welcome to use the gym as long as they are with you.

**Gym Hours** The gym is always open except in the early mornings between 03:00 – 05:00 when our

staff cleans it.

**Quiet Hours** Please refrain from heavy lifting and dropping weights between 22:00 and 08:00.

**Gym Etiquette** To ensure everyone enjoys this amenity equally, please:

- Put weights and equipment back in their place after you've used them.

- Control your movements and avoid dropping weights.

- Share machines and equipment with other gym users.

- Use appropriate equipment and weights to perform exercises.

- Help keep the area clean and wipe down machines and equipment after use.

**Pets** Please keep pets out of the gym area as this is a hazard for them and the gym users.



**Personal Music** If you'd like to listen to your own music, please make sure to do so with headphones on

and not from a speaker.

**Personal Trainers** We're happy to have you bring your personal trainer to the gym as a guest.

**Resident Trainers** If you are a personal trainer and live in the building, we ask that you reach out to the Hive

Management team for approval and written confirmation before conducting any business

or classes in the gym.

## Rooftop & Pool Area

Our rooftop is one of our most sought-after spaces. With an incredible view of the sunset, a pool fit for both leisure and sport and plenty of different opportunities for lounging and gathering, it tends to be an obvious favorite for our residents.

#### Important things to keep in mind:

**Rooftop Hours** The rooftop is open every day from 08:00 to 23:00.

**Guests** Your guests are welcome on the rooftop as long as they are with you.

Food If you'd like to eat on the roof, please only do so in the seating areas and on the tables and

avoid having food around the pool.

Shatterproof Container Please refrain from drinking out of glass containers and bottles around the pool.

**Pets** Please keep pets out of the rooftop area.

**Personal Music** If you'd like to listen to your own music, please make sure to do so with headphones on

and not from a speaker.

**No Diving**Our pool has multiple levels and is not a standard lap-pool, so please refrain from diving for

your own safety.

**Lifeguard Instructions** Please respect and follow any instructions given by the lifeguard.

**Cleanliness** Please help us keep the rooftop clean and pick up after yourself before you leave.

**Gatherings** We don't typically allow gatherings and parties on the rooftop and the space is not

bookable. If you are looking to use the area for a specific occasion, please reach out to the

Hive Management team for approval and written confirmation.

# Privacy booths

The privacy booths are designed to give you a personal, isolated place to focus on work or take a call in private. There are two of them in the lounge area, and they help make sure people don't have to become part of work calls.

#### Important things to keep in mind:

**Required Bookings** A booking through the Hive App is required to use the privacy booths.

**Respected Time Slots** Please respect your booking time and the time slots before and after yours.



**Food** Please refrain from eating and leaving food in the booths.

**Cleanliness** Make sure to pick up after yourself and leave the booth in good condition for the next

user.

## **Gaming Room**

The game room is a very compact space for those who'd like to take a break or spend hours with friends battling it out in video games.

#### Important things to keep in mind:

**Required Bookings** A booking through the Hive App is required to use the gaming room.

**Guests** Your guests are welcome to use the gym as long as they are with you.

**Respected Time Slots** Please respect your booking time and the time slots before and after yours.

**Cleanliness** Make sure to pick up after yourself and leave the room in good condition for the next user.

**Gaming Accessories** Please refrain from taking controllers or other gaming accessories out of the room.

#### Fabrication Lab

The fabrication lab is a space in our basement that houses various tools and worktables for those looking to create, whether that be woodwork or art. It's a space to disconnect and focus on craft.

#### Important things to keep in mind:

**Residents Only**Because of the nature of this room and potential hazards, it is one of the only spaces in our

buildings that we do not allow guests in.

**Day-to-Day Use** When there is no active booking, the fabrication lab is a first come, first served space.

**Bookings** If you'd like the space all to yourself, please make a booking via the Hive App.

Use of Tools We trust that anyone using tools and equipment in the lab is fully capable of handling them

and aware of any risks.

**Caution with Tools** Please be careful when using the tools and equipment provided in the lab and use

protection gear when needed.

**Cleanliness** Please help us keep the lab clean by picking up after yourself and putting tools back before

you leave.

**Tools & Equipment** Please refrain from taking tools & equipment outside of the space.

Storage The lab is meant to be a space for creation and not storage, so please refrain from storing

any personal items in there.



## Storage Room

The storage room is an added service we provide for residents when needed to store items that may not fit in the apartments.

## Important things to keep in mind:

**Current Residents** We can only store personal belongings for current Hive residents.

**Space Limitations** We will do our best to accommodate your needs, but due to limited space, we cannot

guarantee that your items will be stored.

**Maximum Pieces** We can only store a maximum of two bags or boxes per resident.

**Responsible Packing** Please make sure your belongings are properly packaged and sealed before they are stored.

## PARKING & VEHICLES

As with any residential building, our parking garage factors into the overall experience residents have while living at Hive. Below are a few principles we believe help make everyone's parking experience better.

**Standard Vehicles** Our parking garage can only accommodate standard vehicles such as cars and SUVs.

**Maximum Spots** Each apartment type has a maximum number of parking spots that can be assigned to it.

**Parking Assignment** We only assign parking spots to residents with cars that have been registered with the

management team and only one parking access card can be assigned per resident.

**Lost / Missing** Please report a lost or missing parking access card to the management team as soon as

Access Cards possible so we can deactivate it and get you a replacement, which costs AED 150.

Parking Access Please make sure to use only your assigned card to access the parking and do not share it

with other residents or guests.

Parking Etiquette To avoid any conflicts, please always park your car in your assigned spot and be mindful of

neighboring cars by providing enough space for their doors to open.

**Storage** Please refrain from storing any personal items in or around your assigned parking spot.

**Safe Driving** Please drive safely in the parking area and respect the 20 km/h speed limit.

**Car Wash Service** If you'd like to get your car washed in our parking garage, please only use the carwash

service provider we've teamed up with.

Parking Reassignments At times, we may have to make changes to allocated parking spots, which can be tricky. In

these cases, we ask for your patience and cooperation and that you trust us to

accommodate everyone's needs to the best of our ability and arrive at the best solution.

**Liability** At the risk of sounding like lawyers, we cannot be held responsible or liable for any damage

or theft relating to a vehicle within the parking area.



## **ACCESS FOBS**

The access fob you're given when you move in is your key to the building, your apartment, and other access-controlled spaces at Hive. Below are a few things to know about your fob.

Assigning Fobs For safety reasons, we can only assign one fob to each registered Hive resident. Please take

care of it and keep it to yourself.

**Lost / Missing Fobs** Please report a lost or missing fob to the management team as soon as possible so we can

deactivate it and get you a replacement, which costs AED 150.

## **SAFETY & SECURITY**

Unsurprisingly, safety & security are a top priority for us to make sure everyone in the building feels comfortable and safe. Below are a few things you can do to help us with this.

**Barbecues** Barbecues cannot be allowed on balconies for safety reasons.

**Balcony Smoking** If you'd like to smoke on your balcony, please dispose of cigarettes in an ashtray and do

not throw them off the balcony.

Fire / Smoke Devices Please refrain from removing, deactivating or obstructing any fire/smoke devices.

Fire Safety Inspections Although sometimes disruptive and inconvenient, we ask that you cooperate with us when

conducting fire safety inspections periodically throughout the year.

**Emergency Situation** In the event of an emergency in your apartment, we will first attempt to contact you for

access to the apartment. If there is no response, our teams may need to access the

apartment without your approval to assess and control the situation.

# **APPLICATION OF GUIDELINES**

We value approachability and transparency and will openly and respectfully communicate guidelines again when we feel they've been missed, disregarded or overstepped.

Our hope is always that, through informal reminders, we are able to get everyone on the same page. However, if guidelines are repeatedly disregarded, we may issue formal written notices as a first measure, fines in more severe cases, and eviction notices in extreme cases.

